



CNC Machine Operator - Full Time - Duluth MN

Moline Machinery LLC is a leading manufacturer of industrial food processing equipment in Duluth, MN. Since 1945, our family-owned business has designed and built automated production systems for high-volume industrial bakeries and food processors both domestically and internationally. Our products range from continuous assembly production lines with fully automated electronic touch screen control to individual components for industrial applications. With 120,000 sq. ft. of manufacturing space and a modern technical center, Moline is committed to innovation and excellence in delivering reliable, high-quality solutions to our customers. EOE

Job Description:

The CNC Machine Operator is responsible for performing various machine tool operations to produce machined parts of standard and custom products as manufactured by Moline Machinery. This position is for an individual with a strong work ethic, attention to detail, and the ability to work well in a team setting.

Key Responsibilities:

- Requires setting up and operating various machine shop tools, including both numerical control (CNC) and manual machine tools.
- Read and interpret simple to moderately complex technical drawings and specifications.
- Ensure quality control standards are maintained, including the use of precision measuring tools and instruments.
- Assist in making jigs and fixtures necessary to fabricate parts.
- Modify, design, or create CNC programs using programming software and G & M codes as directed.
- Prioritize and manage multiple tasks and projects simultaneously.
- Work with Engineering and Production teams to modify parts and drawings as required.
- Perform other related duties as assigned, based on skills and capabilities.

Qualifications:

- Associate degree in machine technology or related field, or equivalent work experience.
- 0-3 years of related experience in a machine shop environment.
- Ability to read and interpret technical drawings and specifications.
- Experience with CNC programming software (CAD/CAM) and a willingness to learn new software.
- Familiar with both CNC-controlled and manual machine tools.
- Ability to perform machine tool maintenance as needed.
- Strong communication and problem-solving skills with the ability to collaborate across departments.
- Strong interpersonal and organizational skills.

Benefits:

- Incentive plan and available overtime
- 401(k) plan and matching
- Health and dental plans
- Health Savings Account
- Company paid life and short-term disability
- Voluntary Accident and Life/AD&D insurance
- Paid time off and holidays
- Safety clothing allowance



Wage Range:

- \$22.76 - \$30.34+ depending on experience, skills, and qualifications

Physical Demands/Working Conditions:

- Work is performed on the shop floor.
- Must be able to lift up to 50 pounds.
- Frequent use of the phone and computer.
- High attention to detail is required.
- Occasional travel may be necessary.